

City of Isle of Palms, SC

Police Officers

Job Opening

July 1, 2026 Salary- \$60,000-\$70,000

These salary ranges are based on years of experience

The City of Isle of Palms is accepting applications for one (1) Full-Time Police Officers.

The purpose of this position is to perform general duty police work in the protection of life and property through the enforcement of laws and ordinances.

MINIMUM REQUIREMENTS TO PERFORM WORK:

- United States Citizenship
- 21 Years of Age
- A High School Diploma or GED
- A Current South Carolina Driver's License
- No Conviction of a Felony or Crime of Moral Turpitude

The selection process to become an employee of the City of Isle of Palms Police Department takes approximately forty-five (45) days from the close of the application process. The process includes: 1) a written test which assesses math, reading comprehension, spelling and grammar, 2) a physical agility test, 3) an oral interview panel, 4) a thorough background investigation to include criminal history, education verification, driving record and credit history, 5) a polygraph examination, 6) psychological testing, 7) a formal interview with the Chief of Police and 8) a medical examination to include drug screening. Applications are considered active for a period of two years. After two years, re-application must be made, provided there have been no disqualifications.

If you have any questions regarding the selection process, contact the Office of Professional Standards at (843) 886-6522.

ESSENTIAL JOB FUNCTIONS:

- Patrols designated areas to observe and check on homes, businesses and the general welfare.
- Responds to specific incidents relayed by the dispatcher and conducts preliminary investigations when needed.
- Prevents the commission of unlawful acts; apprehends criminals or other persons menacing the general public.
- Enforces traffic and safety regulations for pedestrians and motor vehicles.
- Serves warrants, subpoenas and other writs.



- Testifies in court as required.
- Prepares detailed written incident and other reports.
- Administers first aid to injured persons as needed.
- Accompanies and maintains custody of individuals being taken to jail, court or detention centers.
- Conducts searches and arrests when probable cause has been established in keeping with the laws of arrest, search and seizure.
- Assists at special events as needed.
- Maintains individual equipment in proper working order.
- Refers to policy and procedures manuals, computer manuals, codes / laws / ordinances / regulations, publications and reference texts, etc.

BENEFITS:

- 100% paid health insurance for employee (\$8232 annually)
- 50% premium coverage for spouse/dependent(s)
- State Pension-you contribute 9.75%, City contributes 20.24%
- 12 Paid holidays
- 2 weeks' vacation accrual to start
- 12 Sick Days Annually
- Tuition Reimbursement
- Wellness Program
- Incentive Pay (if qualified)
- Take home vehicle

How to Apply:

Qualified candidates should visit the City's website at <https://www.cognitofirms.com/CityOfIsleOfPalms/OnlineEmploymentApplicationForPositionsWithThePoliceDepartment> and submit an online application.

EOE

