



**Fire Department
Full Time Position
City of Isle of Palms, South Carolina**

Firefighter/Paramedic

Salary \$60,772-\$70,905 (This does not include built in overtime)

July 1, 2026 Salary \$65,340-\$76,235 (Approx. additional built in overtime & holiday pay of \$16,000)

These salary ranges are based on years of experience

The City of Isle of Palms is accepting applications for the position of Firefighter/Paramedic.

Must possess a valid driver's license with the ability to obtain a South Carolina Class E permit within 4 weeks of hire.

Must have Firefighter I & II and Paramedic Certification

Applicants must consent to a background check, preemployment physical, and drug test.

To apply visit the City website at: [Online Application for Employment \(cognitofirms.com\)](https://cognitofirms.com)

Application Deadline: Until Filled

Education, Training and Experience:

- Graduation from an accredited high school or GED.
- Possession of a valid driver's license
- Possession of a valid South Carolina Class E driver's permit within four weeks of employment.
- Completion of requirements of NFPA, IFSAC or Pro Board for **Firefighter I & Firefighter II**. And be **certified as a Paramedic** in the state of South Carolina.
- Successful completion of NIMS, ICS or equivalency (IS-100, IS-200, IS-700, IS-800) within six months of hire.

Benefits:

- 100% paid health insurance for employee (\$8232 annually)
- 50% premium coverage for spouse/dependent(s)
- State Pension-you contribute 9.75%, City contributes 20.24%
- 12 Paid holidays
- 2 weeks' vacation accrual to start
- 12 Sick Days Annually
- Tuition Reimbursement
- Wellness Program
- **NEW** Incentive Pay (if qualified)

Open until filled EOE

