



**Fire Department  
Full Time Position  
City of Isle of Palms, South Carolina**

**Firefighter with Firefighter I & II Certification  
July 1, 2026 start date**

**Salary \$54,000-63,004(Approx. additional built in overtime & holiday pay of \$13,000)**

**This salary range is based on years of experience  
Shifts are 48/96**

The City of Isle of Palms is accepting applications for the position of Firefighter. Must possess a valid driver's license with the ability to obtain a South Carolina Class E permit within 4 weeks of hire.

Must be able to swim.

Applicants must consent to a background check, preemployment physical, and drug test

To apply visit the City website at: [Online Application for Employment \(cognitofirms.com\)](https://cognitofirms.com)

**Application Deadline: Until Filled**

**Education, Training and Experience:**

- Graduation from an accredited high school or GED.
- Possession of a valid driver's license
- Possession of a valid South Carolina Class E driver's permit within four weeks of employment.
- Completion of Emergency Medical Responder course and Cardiopulmonary Resuscitation within six (6) months of employment and will be required to maintain certification.
- Completion of requirements of NFPA, IFSAC or Pro Board for **Firefighter I & Firefighter II. (must hold currently)**
- Successful completion of NIMS, ICS or equivalency (IS-100, IS-200, IS-700, IS-800) within six months of hire.

**Benefits:**

- 100% paid health insurance for employee
- 50% premium health coverage for spouse/dependent(s)
- Pension-you contribute 9.75%, City contributes 20.24%
- 12 Paid holidays
- 2 weeks vacation accrual to start
- Tuition Reimbursement
- **NEW** Incentive Pay (if qualified)